

### **Minutes of the Regular Meeting of March 18, 2024**

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, March 18, 2024 at 5:31 P.M. in the Wilmington School District Board Room. President Anderson called the meeting to order with the following members answering roll call: Alberico, Dziuban, Kempes, Kunz, and Anderson.

A motion was made by Dziuban and seconded by Kempes at 5:32 P.M. to discuss in closed session and to take action in open session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Alberico and seconded by Dziuban to leave closed session at 6:16 P.M. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

Pledge to the Flag 6:30 P.M.

20 guests were present.

A motion was made by Kempes and seconded by Alberico to approve the agenda and consent agenda for the Monday, March 18, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education as presented. All Aye. Motion carried.

A motion was made by Dziuban and seconded by Alberico to approve the Proclamations for the Illinois State Scholars. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

#### **Opportunity for Public Input:**

Presentation of Proclamations – Illinois State Scholars

#### **Administrator Reports:**

##### **Mrs. Beth Norman, Bruning Principal reported:**

There is no school on Monday, March 4th in honor of Casmir Pulaski. Our 2nd trimester end on Friday, March 8th. Report cards will be available electronically to parents on Friday, March 15th. Bruning will participated in the second round of bus evacuation drills on Wednesday, March 13th. Students and staff will be on Spring Break the week of March 25th. Early Kindergarten Registration will take place March 18-21. Flyers have gone home with all K-5 students. We will host a pre-school screening on Friday, March 15th. Our Pawsative Reward drawing will take place on Thursday, March 21st. Thank you to the custodian crew for continuing to keep our building clean.

**Mrs. Casey Orellano, Stevens Intermediate School Principal reported (In Writing):**

4th and 5th Grade students completed the 5Essentials Student Survey during the week of March 5. SIS practiced a Tornado Drill on Wednesday, 3/6. Our new Girls on the Run club held their first practice on Thursday, 3/7. The team is made up of 15 girls ranging from 3rd-5th grade. On Friday, 3/8, our Assembly Committee rolled out the Values of the 3rd Trimester, Citizenship and Perseverance, to students. A group of 5th grade students performed a skit about being good citizens, teachers and staff shared examples of how students can exhibit the values in all areas of the school, (i.e. classroom, office, SHINE, etc.) and we wrapped up the assembly with some students competing in Minute to Win It games! Students completed Bus Evacuation Drills on Wednesday, 3/13. 2nd Trimester Report Cards were available to parents/guardians on Skyward on Friday, 3/15. Paper copies of Aimsweb+ and I-Ready Winter Benchmark scores were sent home with students as well. Image Group will be at SIS on Tuesday, 3/19 for Spring Picture Day! Our 2nd Trimester Awards Assemblies will be held on Wednesday, 3/20. Awards will be given out to 2nd-5th Grade students for Perfect Attendance, Students of the Trimester, and P.E. Stars. Honor Roll and High Honor Roll awards will be given out to 4th and 5th grade students. 3rd-5th grade students will take the Illinois Assessment of Readiness (IAR) on 4/9-11. On Thursday, 3/21 and Friday, 3/22, teachers will participate in individual SHINE meetings. During these meetings, classroom teachers meet with our SHINE coordinators, Kim Skelly and Kristin Billingsley, and I to review student progress monitoring data and make instructional decisions for students in our SHINE program.

**Mr. Adam Spicer, Wilmington Middle School Principal reported (In Writing):**

The WMS Handbook Committee met on February 27th to discuss potential changes to the 2024/2025 WMS Handbook. Our committee consisted of 4 teachers, 2 administrators, and 1 parent. State mandated testing windows officially open in March. WMS students will take the Illinois Assessment of Readiness (IAR) in March 12, 14 and 19. The end of the 2nd Trimester is Friday, March 8th. Report cards will be made available on Friday, March 15th. Mr. Goff and I will be interviewing for our vacant art teaching position over spring break. My goal is to have a recommendation to the board of education in April. The Math department is currently piloting Cengage Big Ideas for 4-6 weeks. They will then pilot Savvas Envisions for 4-6 weeks. The goal is to have a decision made by May. Congratulations to Mason Strohm and Barry Switzer on qualifying for the IESA state wrestling tournament. The cast of the WMS spring play has been set, and practices have officially begun. Track practice officially started on March 4<sup>th</sup>.

**Mr. Scott Maupin, Wilmington High School Principal reported:**

All juniors at Wilmington High School will be taking the SAT Exam on Wednesday April 10th from 8:00 am to approximately Noon/12:30 pm in the classrooms. Sophomores will be taking the PSAT10 in the small gym and Freshman will be taking the PSAT8/9 in the Main Gym. Our seniors will not be in school attendance as they will be encouraged to schedule a college visit or job shadow. 3rd Quarter will end on Friday March 16, 2024. 3rd Quarter Grading Period ends on Friday March 22nd, 2024. Currently, we have 14 students participating in the SAT preparation class in February, March, and April. 11 Total prep sessions. Building Events: We had 1 individual advance to the IHSA Speech Sectionals; however, no one advanced to the State level. Congrats to these individuals and to Coach Katelynn Walsh for a successful season. The WHS Varsity Scholastic Bowl

Team competed in the IHSA Regional on March 4, 2024 at Timothy Christian HS (Elmhurst). We won the Quarterfinal Match, but lost in next round. We have transitioned into Spring Sport Practices. Track has two upcoming indoor meets. Outdoor events begin in April. Reed-Custer HS will be hosting the ICE Conference Art Show on Wednesday April 17th from 3:00 – 7:00 pm. The WHS Musical “Once Upon A Mattress” was performed in the Cafetorium during the Week of March 7-10, 2024. Wonderful performances by our cast, crew, and directors. The WHS Handbook Committee met on January 24th and February 28th to discuss changes to the 2024-2025 student handbook. Met with parent group on February 29th and will meet with Board Reps on Monday March 18th. Senior Scholarship Awards Night will take place on Wednesday May 1st at 7:00 pm in the WHS Main Gym. Congratulations to our students of the month of February at WHS: → Freshman Class – Brysen Meents and Hailey Romano → Sophomore Class – Ava Spicer and Joey Lewsader → Junior Class – Maggie Lindsay and Lucas Rink → Senior Class – Logan Adermann and Lucas Donovan Attachments: IHSA Membership renewal for 2024-25 was approved.

**Mike McCormick, Technology Coordinator reported:** Cameras are now installed on WHS loading dock. Cloudy plastic lenses are being replaced on WMS cameras.

**Matt Swick, Curriculum Director Reported (In writing):**

The Mighty Cats Wrestling Club had 6 children place at State, two of which took first place. Our next ½ day for school improvement is scheduled for April 17th. A few staff members will be attending the Illinois Reading Council annual state conference in Springfield in March; and a team from Bruning recently attended the annual early childhood conference. Student Recognition Our Illinois State Scholars from WHS will be recognized at tonight’s Board meeting. Grants Update We are already beginning to work on the application process for our FY25 federal Title grants. We have also applied for a local, corporate grant with Oneok. Still waiting to find out if we will be receiving funds. Curriculum & Instruction The middle school math textbook pilot with Cengage Big Ideas has gone well so far. We may potentially participate in a second pilot with Envisions to wrap up the school year. Hoping for materials to be on display in the district office beginning in early April, with a recommendation for adoption and purchase pending at the May Board meeting. Elementary teachers will continue focusing on prioritization of math learning standards and effective utilization of resources at the April school improvement day. Next year is the final year within our current Go Math agreement in K-5. We are also researching potential instructional materials to assist with Social-Emotional Learning / Character Education throughout the district. Testing & Assessment The initial testing period for the state IAR assessment will be taking place at WMS in in mid-March and at Stevens Intermediate in early April. All of our juniors will also be taking the state required SAT exam again this year on April 10th. There is a possibility that WHS will be switching back to giving the ACT rather than the SAT in the future, depending on the bidding process. State science tests will also be completed by our students this spring.

**Superintendent’s Report – Kevin Feeney:**

Illinois Freedom of Information Act (FOIA) Requests: None at this time.

Just returned from the NAFIS Conference in Washington DC with School Board President, Terry Anderson. The purpose of attending this conference is to have a seat at the table to advocate to receive Impact Aid money for our schools, which is not promised because Congress could cut that funding at any time.

There are Summer projects planned for the SIS and WMS parking lots to be re-stripped and re-sealed, as well as re-sealing the tennis court, and re-painting the fence around it. The tennis court will also be equipped to be used for pickleball.

A special “Thank you” goes out to Mike McCormick for the volunteer work he does for the Theater Department. He spends countless hours perfecting the lighting and sound for the Spring Musical, and the shows could not go on without him.

Mr. Feeney provided Fund Balances as of February 29, 2024.

**DATES TO REMEMBER:**

- March 4.....No School - Pulaski Day
- March 18.....Board Meeting – 5:30 Closed Session; 6:00 Open Session
- March 7-10.....Spring Musical “Once Upon a Mattress” (Th-Sa: 7:00/Su 2:30)
- March 25- April 1.....Spring Break
- April 2.....School Resumes
- April 15.....Board Meeting – 6:30 Closed; 6:00 Open
- April 17.....In Service/Early Release: B 11:00, S/MS 11:20, HS 11:15
- April 18.....1<sup>st</sup> Grade Spring Music Program 6:00 PM @ WMS
- April 20.....Prom

Fees will not increase for the 2024-2025 school year, and we will continue to enforce a late fee of \$25.00 for those who do not pay their fees by the August 7, 2024 deadline.

Mr. Feeney recommended approval for the following consent agenda items as presented: Regular meeting of February 12, 2024; Closed Meeting of February 12, 2024; Approve the Building Principal’s Reports; Curriculum Director’s Report; Technology Coordinator’s Report; Finance Report; Superintendent’s Report; Approve Treasurer’s Reports for February; Approve March bills, February 15 payroll remittances, February 29 payroll remittances and March bills in the amount of \$1,014,085.71; Ratify payroll Direct Deposits in the amount of \$331,096.92 for the February 15, 2024 payroll; Ratify payroll Direct Deposits in the amount of \$338,332.97 for the February 29, 2024 payroll; Authorize the March 15, 2024 payroll in the amount of \$335,441.25 and to authorize the March 29, 2024 payroll; Approve the Imprest Fund Report for the month of February reimbursed in the amount of \$5,124.75; Approve the Monthly Financial Report for February; Approve the Student Activity Fund reports for February and authorize the continuance of investments of unencumbered funds; Approve the following additions to the Sub Lists for the 2023-2024 school year: None at this time; Approve the following fundraisers: BR: Library, Book Fair, April 8-12, 2024, WMS: Beta Club, Book Drive,

March 18-22, 2024, SIS: 5th Grade Leaders, Art Supply Fundraiser, March 17-21, 2025, WHS: Cheer, Carwash, June 9, 2024, WHS: Cheer, Catfish Days Ticket Booth, July 25 & 27, 2024, WHS: Cheer, ICCA Cheer Invite, December 22, 2024, WHS: Cheer, Spiritline Invite, November 24, 2024, WHS: Cheer, Kiddie Camp, July 23-25, 2024, WHS: Musical, Flower Sales at Spring Musical, March 7-10, 2024; Approve the following Facility Use: SIS: Wilmington Park District, Adult Volleyball, April 7-May 5, 2024, 3:00pm-5:00PM, WHS: Lions Club, Easter Egg Hunt at WHS Soccer Field, 12:00pm-3:00pm, WMS: Theater Dept., Spring Play, Wednesdays and Thursdays for practice from February 28- performances on April 30 and May 1, 2024. 3:00pm-4:30pm (Practice), and 3:00pm-7:00pm (Performances), SIS & WHS: Rotary, Sharefest, August 3, 2024, 7:00 am – 4:00 pm, WHS: Cheer, Cheer Competitions, November 24, 2024 and December 22, 2024, 6:00 am – 5:00 pm, WHS: Cheer, Kiddie Cheer Camp, July 23 – 25, 2024, 7:00 am – 10:00 am, WHS: Cheer, Cheer Camp, August 1 & 2, 2024, 8:00 am – 4:00 pm, WHS: Cheer, Cheer Practice, May 7,9,12,28,30m June 6, 2024 (3:00 pm – 5:00 pm), June 11,12,13,18,19,25,26,27, July 9,10,11,16,17,18,20,31, August 13,14,15, 2024 (7:00 am – 10:00 am). Approve the following Donations: None at this time; Approve the Disposal of Property no longer needed for school purposes: None at this time; To approve the Illinois High School Association Membership renewal for the 2024-2025 school year, and authorize payment of dues; To approve the Illinois Elementary School Association Membership renewal for the 2024-2025 school year, and authorize the payment of dues; To Approve Athletic and Cheer Summer Camps:

- 1.) Volleyball, 5th-8th grade, June 17 - 20, 8:00 AM - 10:00 AM, Cost \$45
- 2.) Volleyball, K-4th grade, June 17 - 29, 11:00 AM - 1:00 PM, Cost \$45
- 3.) Volleyball, High School Camp: July 1,2,9-11,16-18,23-25,30, August 1, 9:00 AM - 12:00 AM, Cost \$60
- 4.) Cheerleading, Kiddie camp K - 8th, July 23-25, 8:00 AM - 10:00 AM, Cost \$40
- 5.) Golf, 8th - 12th Grade, June 13, July 11, July 25, Cost Free
- 6.) Football, High School Camp: July 1,2,9,10,11,16,17,18,22,23,24, 8:30 AM - 10:30 AM, Cost \$50
- 7.) Flag Football Camp: Grades 1st - 8th, June 12,13,17,18,19, 10:00 AM - 11:30 PM, Cost \$50
- 8.) Softball, Grades 3rd - 9th, June 10 & 11, 9:00 AM - 11:00 AM, Cost \$30
- 9.) Boys Basketball, 1st - 4th Grade, June 10,11,14, 1:30 PM- 3:00 PM, Cost \$30
- 10.) Boys Basketball, 5th -8th Grade, June 10,11,14, 3:00 PM - 4:30 PM, Cost \$30
- 11.) Boys Basketball, High School Camp, June 10,11,14, 11:30 AM - 1:00 PM, Cost \$30
- 12.) Wrestling, K - 8th Grade, June 12,13,17,18,19, 8:30 AM - 10:00 AM, Cost \$40
- 13.) Girls Basketball, 3rd- 5th Grade, June 3,4,6,7, 3:30 PM - 5:00 PM, Cost \$40
- 14.) Girls Basketball, 6th -8th Grade, June 3,4,6,7, 3:30 PM - 5:00 PM, Cost \$40
- 15.) Girls Basketball, High School Camp, June 10-14,17-21, 9:00 AM - 11:00 AM, Cost \$40
- 16.) Baseball, 9th Grade, June 18 - 20, 10:30 AM - 12:00 PM, Cost \$40
- 17.) Baseball, 2nd - 4th Grade, June 24-27, 9:00 AM - 10:30 AM, Cost \$40
- 18.) Baseball, 5th - 8th Grade, June 24-27, 10:30 AM - 12:00 PM, Cost \$40
- 19.) Soccer, 9th - 12th Grade, June 24-27, July 22-25, 9:00 AM - 11:00 AM, Cost \$30
- 20.) Soccer, K- 4th Grade, June 8-10, 9:00 AM - 10:30 AM, Cost \$30
- 21.) Soccer, 5th - 8th Grade, July 8-10, 11:00 AM - 1:00 PM, Cost \$30
- 22.) Track, K- 12th Grade, June 24-27, 9:00 AM - 10:00 AM, Cost \$30;

To approve the updated Model Policy for Bullying Prevention.

Act on the Consent Agenda as presented: A motion was made by Kempes and seconded by Dziuban to approve the Consent agenda items as presented for the Monday, March 18, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve approve the Family Medical Leave of Absence request for Stephanie Dzak, a Wilmington Middle School 6th Grade Math Teacher. The anticipated dates of absence will begin on her due date of March 20, 2024 through June 12, 2024. FMLA will be carried out in concurrence with her accumulated sick leave days and any days used beyond exhaustion of sick days will be without pay. Alberico-aye, Dziuban-aye, Kempes-abstain, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Alberico and seconded by Kempes to approve Mrs. Norman's recommendation to hire Victoria Ruffatto as a Bruning Elementary School Kindergarten Teacher for the 2024-2025 school year, at B.A. Step 4 on the Collective Bargaining Agreement. Employment is pending the compliance with all federal, state, and local guidelines. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Alberico to approve Mr. Feeney's recommendation to hire Joe Hermes as a part-time, non-union, seasonal grounds keeper (Approximately mid-April to mid-October 2024), for a maximum of 580 hours total, with an hourly rate of \$15.00. Employment is pending the compliance with all federal, state and local guidelines. Alberico-aye, Dziuban-aye, Kempes-abstain, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve Mr. Feeney's recommendation to hire Bob Van Duyne as a seasonal lawn care work for up to 185 hours between mid-April and Mid October 2024 for an hourly rate of \$15.00 per hour. Employment is pending the compliance with all federal, state and local guidelines. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Kempes and seconded by Alberico to approve Mr. Goff's recommendation to hire Christina Sukley as a Volunteer Wilmington High School Softball Coach for the 2024 season. Employment is pending the compliance with all federal, state, and local guidelines. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve Document No. 3-1-24 – Employment of Teachers in First Year of Probation, Second Year of Probation, Third Year of Probation, Fourth Year of Probation, and Tenure and Part-Time Teachers for the 2024-2025 school year.

**Teachers due to go on 2<sup>nd</sup> year of probation for 2024-2025**

**BRUNING**

**SIS**

Lindsay LaDere  
Allison Giancarlo  
Eva Guttosch  
Jeannette Serrano

**WMS**

Stephani Dzak  
Brandy Van Duyne

**WHS**

Kelly Van Duyne

**Teachers due to go on 3<sup>rd</sup> year of probation for 2024-2025**

**BRUNING**

**SIS**

**WMS**

Jenna Roberts

**WHS**

Bryce Antos  
Doug Krop  
Sean

Micetich

**Teachers due to go on 4<sup>TH</sup> year of probation for 2024-2025**

**BRUNING**

**SIS**

Victoria Ruffato

**WMS**

**WHS**

**Teachers due to go on tenure for 2024-2025**

**BRUNING**

**SIS**

**WMS**

Ethan Paulsen

**WHS**

Angie Antos

Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Kempes approve Fees for the 2024-2025 school year as presented:

	<u>2023-2024</u>	<u>2024-2025</u>	<u>Difference</u>
Pre-School	\$ 50.00	\$50.00	+\$0.00
K-1*	\$125.00	\$125.00	+ \$0.00
2-3 *	\$125.00	\$125.00	+ \$0.00
4-5 *	\$125.00	\$125.00	+ \$0.00
MS Books*	\$125.00	\$125.00	+ \$0.00
MS Art	\$ 16.00	\$16.00	+ \$0.00
MS Industrial Arts	\$ 26.00	\$26.00	+ \$0.00
MS Science	\$ 16.00	\$16.00	+ \$0.00
<u>Optional Fees</u>			
MS Band	\$20.00	\$20.00	+ \$0.00
MS Chorus	\$20.00	\$20.00	+ \$0.00
Band and Chorus (Discount)	\$35.00	\$35.00	+ \$0.00
9-12 includes textbook Rental Insurance, and Student Activity Pass	\$250.00	\$250.00	+ \$0.00

<u>Additional Fees</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>Difference</u>
Graduation Cap & Gown	\$ 25.00	\$ 25.00	+\$0.00
Drivers Education	\$200.00	\$200.00	+\$0.00
Drivers Ed Permit Fee	\$ 20.00	\$ 20.00	+\$0.00
Parking Fee	\$ 50.00	\$ 50.00	+\$0.00
WILCO	\$100.00	\$100.00	+\$0.00

Additional Fees Apply for the Following:

Purchase of PE Uniforms, Materials for Special Projects/Activities, Yearbook Pictures, Yearbook, Field Trips, Sports Pictures

<u>Athletic Activity Passes</u>		<u>No Change</u>
Single	\$ 40.00	\$ 40.00
Family	\$120.00	\$120.00

<u>Late Fee</u>	\$ 25.00	\$ 25.00
-----------------	----------	----------

This late fee will be added to the fees of any and every student paying fees after August 7, 2024

Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.

A motion was made by Alberico and seconded by Dziuban to approve Resolution 2-24: Approving and Ratifying the 18<sup>th</sup> revision of the Articles of Agreement for the Southern Will County Cooperative for Special Education. Alberico-aye, Dziuban-aye, Kempes-aye, Kunz-aye, and Anderson-aye. Motion carried.



**Discussion Items:**

President's Prerogative

Board Policy – Stephanie Southall and C.J. Dziuban: N/A

Facilities Update/Construction Committee – Terry Anderson and Tim Cragg:  
Waiting on bids for re-stripping and re-painting the SIS and WMS parking lot and tennis court.

Foundation for Excellence – Tim Cragg: Steve Francis just held a Pi Day fundraiser that he does each year that was poorly attended. The money raised for that fundraiser is used for scholarship night. More advertising needs to be done in the future.

Handbook Committee – Chris Alberico and Lauren Kempes: Met tonight.

IASB Delegate/Legislative Liaison – Peggy Kunz: Next meeting will be in November. It was brought to Liz Campbell's attention that no one received Resolutions packets this year in order to prep.

Negotiations Committee – Terry Anderson and Peggy Kunz: Ongoing. Next meeting this Thursday.

TAB/Leadership Committee – Terry Anderson: N/A

Three Rivers Governing Board – Lauren Kempes: N/A

WILCO Board of Control – Peggy Kunz: Alicia Cook is the name of the new Principal that was hired. Her contract will begin on July 1<sup>st</sup>. Wilco Career Ed Center has reported that 49% of students are receiving A's, 30%-B's, 14% C's, 3%-D's, and 3%-F's. 28% of all of the students that attend Wilco have IEP's and 504's. Wilmington students comprise 41.95% of the Wilco students, making Wilmington #1 in enrollment over Reed Custer.

Correspondence:

One "Thank You" card was received from the Foundation for Excellence for the donation that was made in memory of Lodi Vercelli.

A motion was made by Alberico and seconded by Kempes at 7:26 P.M. to adjourn until the regular meeting on April 15, 2024 at 6:30 p.m. Closed Session will be at 6:00 p.m. All Aye – Motion Carried.

---

Terry Anderson, President

---

Peggy Kunz, Secretary